

# HEALTH AND SAFETY AT WORK – NO EXCUSES

## CORRIGE

This document is a poster entitled « no excuses » which was published on a website called « [www.hazards.org](http://www.hazards.org) » to commemorate Workers Memorial Day on April 28<sup>th</sup>.

It was made like a comic strip, in 15 panels/frames and although it looks funny, it deals with serious problems concerning safety at work.

7 types of problems are presented :

- working in presence of dangerous building materials, such as asbestos (panel 1)
- the lack of safety equipment such as hard hats (panel 3), scaffoldings (p4), gloves (p5) or protective masks (p6)
- the exposure to dangerous substances whether toxic (p1-5-6-13) or explosive (p2)
- the fact that employers often ignore the employees' complaints (p7-8-9-11-12-13-14)
- the lack or inefficiency of warning signs (p10)
- excessive workload (p7-9-12)
- the lack of training (p8)

The authors of the poster mostly put the blame on the employer who is presented as irresponsible, non-chalant or as a liar (we may notice his long nose)

The poster was probably made to raise employees' awareness to the importance of safety at work because if they don't have safety equipment or proper training, they could get hurt or even die.

It was also probably made to encourage workers to complain, to stop accepting to work in dangerous and unacceptable conditions.

Probably if they visit the website, they will have information about who they could contact or what they could do if they face such situations.

To conclude, this poster deals with an important topic, especially in the field of construction where there are many dangers, many accidents and many deaths.

Personally, I feel concerned about it because when I did my workplacement/internship, I had to cope with dangers and had to respect safety rules.

However, I must admit that, in my case, the unsafe behaviours didn't come from the employer but from the employees. For instance, many of them didn't wear hard hats even if they knew they had to.

