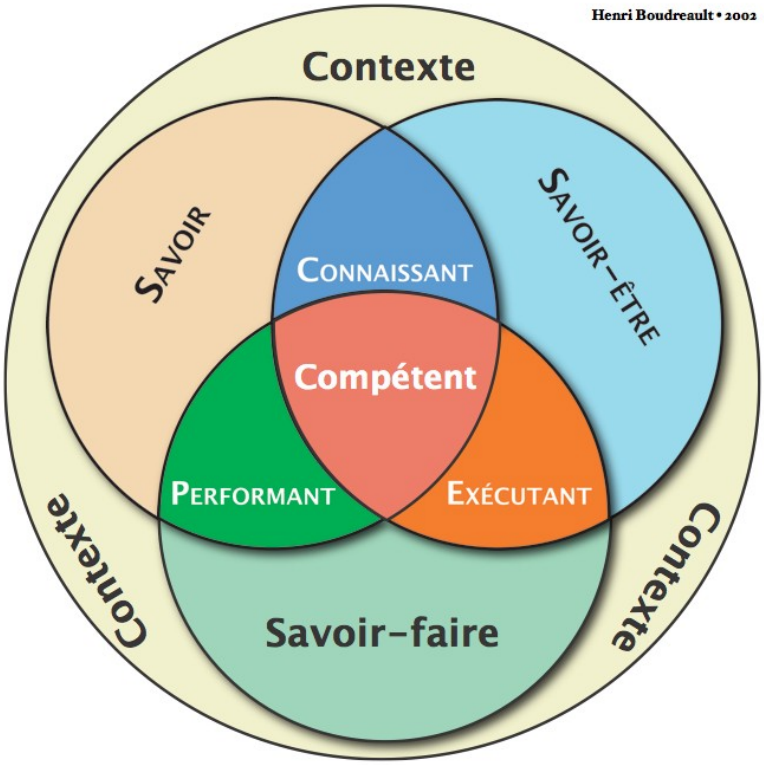Compétence professionnelle